



Berkes Crane Santana & Spangler's Los Angeles office is currently seeking associates for its product liability, toxic tort, and personal injury practice areas. This is a tremendous opportunity for lawyers earlier in their career seeking a firm that can offer mentoring, substantive case responsibilities, trial experience and excellent opportunities for client development and professional advancement.

The Positions

Qualifications:

- JD from an accredited law school
- Admitted to practice in the State of California
- 1 to 5 years of litigation experience
- Exceptional analytical skills
- Strong writing and oral advocacy skills
- Ability and willingness to collaborate with staff and colleagues at all levels
- A keen interest in professional development and growth
- A willingness to travel as necessary (within COVID guidelines)

Responsibilities:

- Caseload management from file intake through trial in collaboration with supervising partners
- Legal research and writing
- Preparing and arguing motions
- Regularly handle court appearances
- Preparing for and conducting depositions
- Drafting and propounding discovery
- Time tracking and management
- Trial preparation

Benefits:

- Competitive salary depending on experience
- Performance based bonuses
- Flexible work from home ability after successful completion of the training program
- Work/Life Balance

- Employer sponsored Medical, Vision and Dental coverage for employees
- Employer sponsored Life, ADD&D, Short Term Disability and Long Term Disability
- Flexible Spending Plan to include Dependent Care and Health Care plans
- Ancillary benefits such as Accident and Critical Illness offered
- 401(k) plan with employer contribution
- Excellent growth and advancement opportunities
- Professional development programs including in-house CLE

Interested?

BCSS believes that the firm succeeds only when you succeed. We invest our time, effort, and energy to help you become a colleague that we are proud of and who will one day be our partner. Our work environment is professional, collegial, supportive, and free from office politics. Our firm's policy is to ensure an equal employment opportunity without discrimination or harassment based on race, color, national origin, religion, age, sex, disability, citizenship, marital status, sexual orientation, or any other characteristic protected by the law.

Please consider joining our team by sending your cover letter and resume to vluckey@BCSSlaw.com.

The Firm

Founded in 2001 as Berkes Crane Robinson & Seal by Robert Berkes, Steven Crane, Ronald Robinson, and James Seal, the firm changed its name to include long-time partners, Carmen Santana and Viiu Spangler as "named partners." The firm is now Berkes Crane Santana & Spangler LLP (BCSS) and proud of its status as a majority women owned firm. The recent name change reflects the long-time leadership of partners Carmen Santana and Viiu Spangler who have both been with the firm since 2001.

BCSS is distinguished as a nationally recognized trial and appellate firm, representing fortune 100 companies nationwide. BCSS and its attorneys are listed in Chambers USA America's Leading Business Lawyers, The Best Lawyers in America, California Magazine's Super Lawyers, Pasadena Magazine's Top Lawyers and California Who's Who Legal. Many of our attorneys are members of the prestigious American Board of Trial Advocates (ABOTA), and are seeking to mentor the next generation of trial attorneys. In its inaugural law issue of firm rankings, U.S. News & World Report ranked BCSS as one of only 24 "Tier 1" national insurance practice law firms in the country and has since consistently continued to rank BCSS as one of the Best Law Firms nationally and in Los Angeles.